Burlingame, CA

UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

COVENANT AVIATION SECURITY LLC

Employer

and

STEPHEN J. BURKE JR.

Petitioner

Case 20-UD-104997

and

SEIU-UNITED SERVICE WORKERS WEST

Union

DECISION AND CERTIFICATION OF RESULTS OF ELECTION

The National Labor Relations Board has considered objections to a secret-ballot election by mail from July 12-26, 2013, and the Regional Director's report recommending disposition of them. The election was conducted pursuant to a Decision and Direction of Election. The tally of ballots shows that of 1137 eligible votes, 498 ballots cast in favor of withdrawing the authority of the bargaining representative to require, under its agreement with the Employer, that employees make certain lawful payments to the Union in order to retain their jobs, with 121 ballots cast against the proposition, and 0 challenged ballots, an insufficient number to affect the results.

No exceptions have been filed to the Regional Director's report within the time provided.

Accordingly, the Board adopts the Regional Director's findings and recommendations, and finds that a certification of results of election should be issued.

CERTIFICATION OF RESULTS OF ELECTION

IT IS CERTIFIED that a majority of the employees eligible to vote have not voted to withdraw the authority of SEIU-United Service Workers West, to require, under its agreement with the Employer, that employees make certain payments to the Union in order to retain their jobs, in conformity with Section 8(a)(3) of the Act, as amended.

Dated, Washington, D.C., December 13, 2013.

By direction of the Board:

/s/Farah Z. Qureshi

Associate Executive Secretary